

Dear Tod

Thank you for your continued support of the IRIS Advantage program.

I am writing you in response to a number of inquiries regarding eye protection for frontline employees who have increased risk of exposure to the Covid-19 virus. Specifically, teachers, healthcare workers, fire and police officers who may need or are required to wear Prescription Safety Eyewear.

This communication is intended to provide a relevant solution to your organization should prescription safety glasses be required. IRIS is not asking for commitments, and any number of your personnel may take advantage of this program.

We understand that this is an unusual cost to many, and one that is likely not considered or covered under agreements. To accommodate different cost scenarios and potential reimbursements, IRIS and the IRIS Advantage team have set up a simple, easily managed program to provide prescription safety eyewear to frontline workers and first responders.

- IRIS will apply a 20% special discount on prescription safety eyewear packages
- All products will meet CSA and Anzi standards for eye protection
- Prescription Safety Eyewear can be purchased at any IRIS location
- Employee must register for the IRIS Advantage program using the link and Access Code below to be eligible.
- Registration can be done in store, but ideally should be done before booking an appointment at an IRIS location.
- A current (less than 24 months old) prescription from your optometrist is required. We are unable to dispense any product without a current prescription.
- Eyewear must be paid for in full when ordered (less the 20% discount)
- No other discounts can be applied to this purchase

To Register: Please go to www.iris.ca/advantage

Access Code: CUPE358

See below examples of cost after discount to the member for Prescription Safety Eyewear. There are other options, but the examples represent the average requirement. We are happy to provide you with a complete list of products and costs.

- Single vision, polycarbonate lens, anti-reflective coating, series 2 frame, CSA/Anzi approved \$192.20 after discount
- Progressive vision, polycarbonate lens, anti-reflective coating, series 2 frame, CDSA/Anzi approved \$275 - \$360 depending on lens option after discount

I am available to further discuss this program, and answer any questions.

Regards,

Al Zylstra
Manager, IRIS Advantage Program - Sales & Support